

URISA Leadership Academy Draft Daily Schedule



April 3-7, 2017

Hotel Solamar — San Diego, California



July 24-28, 2017

Omni Providence — Rhode Island

Monday

Session 1: Introduction to Leadership and Management

7:30-8:00 am	Registration
8:00 am	Welcome and Introductions Leadership and Management
10:00-10:15am	Break
10:15 am	Leadership Styles and Situational Leadership Managing Yourself as a Leader
12:00-1:00 pm	Hosted Lunch
1:00 pm	Motivation for GIS Leaders Leadership Skills: Strategic Thinking
2:45-3:00 pm	Break
3:00 pm	Trend Spotting and Other Leadership Skills
4:45-5:00 pm	Personal Leadership Goals and Session Wrap up
5:00-6:00 pm	Hosted Networking Reception

Tuesday

Session 2: Building a Successful Team

8:00am	Building a Team
10:00-10:15am	Break
10:15 am	Communication
12:00-1:00 pm	Hosted Lunch
1:00 pm	Conflict Resolution and Hiring
2:45-3:00 pm	Break
3:00 pm	Retention, Review, Recognition – The 3 R's
4:45-5:00 pm	Personal Leadership Goals and Session Wrap up

Wednesday

Session 3: Building Organizational Capacity as Leaders

8:00-9:15 am	Overview/Definition: Capacity Building Concepts for Leaders
9:15-9:30 am	Break
9:30-10:15 am	GIS Organization Situational Assessment (Gap Analysis)
10:15-10:30am	Break
10:30-11:30am	GIS Organization Situational Assessment (cont'd)
11:30-12:00pm	Effective Capacity Building Strategies
12:00-1:00 pm	Hosted Lunch
1:00-2:30 pm	Effective Capacity Building Strategies (cont'd)
2:30-2:45 pm	Break
2:45-3:30 pm	Effective Capacity Building Strategies (cont'd)
3:30-4:45 pm	Ensuring Ongoing Success
4:45-5:00 pm	Personal Leadership Goals and Session Wrap up

Thursday	
Session 4: GIS and Change Management	
8:00-10:00 am	The Nature of Change Managing Change
10:00-10:15am	Break
10:15-12:00 noon	Risk Management Leadership and Change Social Media as an Agent of Change
11:45-12:00noon	Personal Leadership Goals and Session Wrap up
12:00-1:00 pm	Hosted Lunch
Session 5: Putting it All Together; Evaluate Where You Are and Plan Where You're Going	
1:00-2:45 pm	What to do When Problems Arise Strategic Planning for Program Realignment
2:45-3:00 pm	Break
3:00-5:00 pm	Situations Analysis: Identifying Problems
Friday	
Session 5: Putting it All Together; Evaluate Where You Are and Plan Where You're Going	
8:00-9:30 am	Solving Problems and Taking Corrective Action
9:30-9:45 am	Break
9:45-10:15 am	Solving Problems and Taking Corrective Action (cont'd)
10:15-11:30am	Ethics and Professional Challenges in Leadership
11:30-12:00Noon	Being Effective: Getting the Job Done and Communicating Success
	Personal Leadership Goals and Session Wrap up
12:00-12:30pm	Hosted Lunch
12:30-1:00 pm	Guest Speaker
1:15-2:00 pm	Graduation/ULA Concludes