

# URISA GIS Leadership Academy Draft Daily Schedule

May 20-24, 2019 Raleigh, North Carolina		August 19-23, 2019 Toronto, Ontario		October 21-25, 2019 Phoenix, Arizona	
<b>Monday</b>					
<b>Session 1: Introduction to Leadership and Management</b>					
7:30-8:00 am	<b>Registration</b>				
8:00 am	Welcome and Introductions Leadership and Management				
10:00-10:15am	<b>Break</b>				
10:15 am	Leadership Styles and Situational Leadership Managing Yourself as a Leader				
12:00-1:00 pm	<b>Hosted Lunch</b>				
1:00 pm	Motivation for GIS Leaders Leadership Skills: Strategic Thinking				
2:45-3:00 pm	<b>Break</b>				
3:00 pm	Trend Spotting and Other Leadership Skills				
4:45-5:00 pm	Personal Leadership Goals and Session Wrap up				
5:00-6:00 pm	<b>Hosted Networking Reception</b>				
<b>Tuesday</b>					
<b>Session 2: Building a Successful Team</b>					
8:00am	Building a Team				
10:00-10:15am	<b>Break</b>				
10:15 am	Communication				
12:00-1:00 pm	<b>Hosted Lunch</b>				
1:00 pm	Conflict Resolution and Hiring				
2:45-3:00 pm	<b>Break</b>				
3:00 pm	Retention, Review, Recognition – The 3 R's				
4:45-5:00 pm	Personal Leadership Goals and Session Wrap up				
<b>Wednesday</b>					
<b>Session 3: Building Organizational Capacity as Leaders</b>					
8:00-9:15 am	Overview/Definition: Capacity Building Concepts for Leaders				
9:15-9:30 am	<b>Break</b>				
9:30-10:15 am	GIS Organization Situational Assessment (Gap Analysis)				
10:15-10:30am	<b>Break</b>				
10:30-11:30am	GIS Organization Situational Assessment (cont'd)				
11:30-12:00pm	Effective Capacity Building Strategies				
12:00-1:00 pm	<b>Hosted Lunch</b>				
1:00-2:30 pm	Effective Capacity Building Strategies (cont'd)				
2:30-2:45 pm	<b>Break</b>				
2:45-3:30 pm	Effective Capacity Building Strategies (cont'd)				
3:30-4:45 pm	Ensuring Ongoing Success				
4:45-5:00 pm	Personal Leadership Goals and Session Wrap up				
<b>Thursday</b>					
<b>Session 4: GIS and Change Management</b>					
8:00-10:00 am	The Nature of Change Managing Change				
10:00-10:15am	<b>Break</b>				
10:15-12:00 noon	Risk Management Leadership and Change				

	Social Media as an Agent of Change
11:45-12:00noon	Personal Leadership Goals and Session Wrap up
12:00-1:00 pm	<b>Hosted Lunch</b>
<b><i>Session 5: Putting it All Together; Evaluate Where You Are and Plan Where You're Going</i></b>	
1:00-2:45 pm	What to do When Problems Arise Strategic Planning for Program Realignment
2:45-3:00 pm	<b>Break</b>
3:00-5:00 pm	Situations Analysis: Identifying Problems
<b>Friday</b>	
<b><i>Session 5: Putting it All Together; Evaluate Where You Are and Plan Where You're Going</i></b>	
8:00-9:30 am	Solving Problems and Taking Corrective Action
9:30-9:45 am	<b>Break – likely time for class photo</b>
9:45-10:15 am	Solving Problems and Taking Corrective Action (cont'd)
10:15-11:30am	Ethics and Professional Challenges in Leadership
11:30-12:00Noon	Being Effective: Getting the Job Done and Communicating Success
	Personal Leadership Goals and Session Wrap up
12:00-12:30pm	<b>Hosted Lunch</b>
12:30-1:00 pm	Guest Speaker
1:15-2:00 pm	<b>Graduation/ULA Concludes</b>

Registration and venue/lodging information: <https://www.urisa.org/education-events/urisa-gis-leadership-academy/>