URISA GIS Leadership Academy Agenda

<table>
<thead>
<tr>
<th>Location</th>
<th>Dates</th>
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<tbody>
<tr>
<td>Minneapolis, Minnesota</td>
<td>June 8-12, 2020</td>
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<tr>
<td>Portland, Oregon</td>
<td>August 17-21, 2020</td>
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<tr>
<td>St. Petersburg, Florida</td>
<td>November 9-13, 2020</td>
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- Sessions start each day at 8:00 AM and end at 5:00 PM, with the exception of Friday (the GLA concludes no later than 2:00 PM on Friday to allow for travel). Come a little earlier on Monday for registration.
- Coffee/Refreshment breaks and a daily hosted lunch are provided, and an evening reception will be held after class on Monday.

### Monday

**Session 1: Introduction to Leadership and Management** 8:00 AM - 5:00 PM
- Welcome and Introductions
- Leadership and Management
- Motivation for GIS Leaders
- Leadership Skills: Strategic Thinking
- Trend Spotting and Other Leadership Skills
- Hosted Networking Reception (5:30-6:30 PM)

### Tuesday

**Session 2: Building a Successful Team** 8:00 AM - 5:00 PM
- Building a Team
- Communication
- Conflict Resolution and Hiring
- Retention, Review, Recognition – The 3 R's

### Wednesday

**Session 3: Building Organizational Capacity as Leaders** 8:00 AM - 5:00 PM
- Overview/Definition: Capacity Building Concepts for Leaders
- GIS Organization Situational Assessment (Gap Analysis)
- Effective Capacity Building Strategies
- Ensuring Ongoing Success

### Thursday

**Session 4: GIS and Change Management** 8:00 AM - 12:00 Noon
- The Nature of Change
- Managing Change
- Risk Management
- Leadership and Change
- Social Media as an Agent of Change

**Session 5: Putting it All Together** 1:00 PM - 5:00 PM
- What to do When Problems Arise
- Strategic Planning for Program Realignments
- Situations Analysis: Identifying Problems

* Friday * Likely take class photo during the morning break on Friday

### Friday

**Session 5: Putting it All Together** 8:00 AM - 2:00 PM
- Solving Problems and Taking Corrective Action
- Ethics and Professional Challenges in Leadership
- Being Effective: Getting the Job Done and Communicating Success
- Guest Speaker

**Graduation/Academy Concludes by 2:00 PM**

Registration and venue/lodging information: [https://www.urisa.org/education-events/urisa-gis-leadership-academy/](https://www.urisa.org/education-events/urisa-gis-leadership-academy/)