

URISA GIS Leadership Academy Agenda

Minneapolis, Minnesota June 8-12, 2020	Portland, Oregon August 17-21, 2020	St. Petersburg, Florida November 9-13, 2020
<ul style="list-style-type: none"> Sessions start each day at 8:00 AM and end at 5:00 PM, with the exception of Friday (the GLA concludes no later than 2:00 PM on Friday to allow for travel). Come a little earlier on Monday for registration. Coffee/Refreshment breaks and a daily hosted lunch are provided, and an evening reception will be held after class on Monday. 		
Monday		
Session 1: Introduction to Leadership and Management 8:00 AM- 5:00 PM		
Welcome and Introductions Leadership and Management Motivation for GIS Leaders Leadership Skills: Strategic Thinking Trend Spotting and Other Leadership Skills <i>Hosted Networking Reception (5:30-6:30 PM)</i>		
Tuesday		
Session 2: Building a Successful Team 8:00 AM- 5:00 PM		
Building a Team Communication Conflict Resolution and Hiring Retention, Review, Recognition – The 3 R's		
Wednesday		
Session 3: Building Organizational Capacity as Leaders 8:00 AM- 5:00 PM		
Overview/Definition: Capacity Building Concepts for Leaders GIS Organization Situational Assessment (Gap Analysis) Effective Capacity Building Strategies Ensuring Ongoing Success		
Thursday		
Session 4: GIS and Change Management 8:00 AM- 12:00 Noon		
The Nature of Change Managing Change Risk Management Leadership and Change Social Media as an Agent of Change		
Session 5: Putting it All Together 1:00 PM- 5:00 PM		
What to do When Problems Arise Strategic Planning for Program Realignment Situations Analysis: Identifying Problems		
Friday * Likely take class photo during the morning break on Friday		
Session 5: Putting it All Together 8:00 AM- 2:00 PM		
Solving Problems and Taking Corrective Action		
Ethics and Professional Challenges in Leadership		
Being Effective: Getting the Job Done and Communicating Success		
Guest Speaker		
Graduation/Academy Concludes by 2:00 PM		